

27 November 2019

Announcement of the EFCA Future Leaders Competition 2020 Dear

Directors and Secretaries-General,

We are delighted to launch herewith the eleventh edition of the EFCA Future Leaders competition. This event is open to all professionals aged 35 and under and working for firms in the membership of your national association. It aims at highlighting the talent of Europe's next generation of leaders in our sector and at demonstrating the diversity and attractiveness of a career in our sector.

The competition also presents the opportunity for you, the Member Associations, to reach the FL population in your membership, and promote the added value of your national association and the EFCA network to both FLs and their managers.

The competition is enriched by the quality and quantity of entrants, which is growing year on year. For 2020, we aim to make this event even more popular. We would like to see **at least one entry** from each of the national member associations, and we count on your support to reach this target.

Prize

The winner will be invited to Istanbul on 4-5th of June 2020 to participate in the EFCA conference and FL meetings at EFCA's cost, including travel and accommodation expenses.

The second and third prize winners will be awarded a support of €500, to be used for participation in the event.

The jury will also select a number of candidates to receive an honorary mention.

The place and time of the award ceremony at which certificates will be presented to the winners and honorary mentions will be communicated any time soon. The winner will be invited to make a brief presentation of his or her project.



The winner of last edition, Gitte Gylling Hammershøj Olesen, is 36 years old and is the Chief Specialist Manager for Sustainable Buildings at Ramboll, Denmark. With her winning entry, the sustainability management of the Middelfart City Hall and City Centre's project in Denmark, Gitte has been the driving force in creating a building where environmental, social, economic, technical and processual sustainability qualities were jointly developed. Gitte has worked as DGNB auditor for the project in a collaborative role, aiming for a successful integration of holistic sustainability.

COMPETITION RULES

How do the MAs participate?

The MAs promote the competition to their member firms, collate the entries, check that the submissions are complete, and then forward them to the EFCA secretariat by the deadline, 31 March 2020.

Each MA may nominate up to **5** candidates.

How do the FLs participate?

The FLs prepare their submission according to the rules (below) and submit it to the national association by a given deadline (in advance of the EFCA deadline).

Conditions of nomination

1. Age limit: 35 years
2. Having the ambition to become a leader or owner in their professional career
3. Having already made an interesting contribution to at least one project
 - In their field of expertise, e.g., a novel design, and/or
 - As a professional (manager), e.g., development of an environmental, innovative, sustainable, energy or cost-saving solution.

How to enter

The candidate completes the entry form and sends it to the MA.

All materials are requested to be submitted in English or accompanied by an English translation.

The MA will send the entry/entries to the EFCA secretariat by electronic means to the following address: yp@efca.be. It is **strongly recommended** to use a system such as WeTransfer or Dropbox. The preferred format for filenames is **Country - Family Name - First Name**.

EFCA will e-mail a return receipt to the member association. If you do not receive one, please contact the secretariat without delay.

Evaluation

The jury, which will be comprised of members of the EFCA Board of Directors along with the winner of the previous edition, will base its decision on the following evaluation criteria:

- Achievements to date: business status relative to age, awards, education etc. and candidate's contribution to the project (leading position) (ref. candidate's CV and sections A and B3) – weight: 30%
- Quality of the project, and the degree of innovation (ref. sections B1, B2, and B5) – weight: 20%
- Effective communication with the client (ref. sections B4 and C) – weight: 20%
- Endorsements from line manager/client/end-user (ref. sections A and C) – weight: 20%
- Quality of presentation (the candidate's overall appreciation of the entry form and annexes. Candidates should be penalised for excess length or irrelevance – weight: 10%

Candidates interested in submitting an application for the FIDIC FL competition should complement their EFCA application with the following two extra requirements:

- Contributions to consulting engineering industry
- Contribution to consulting engineering associations

Excess material will be negatively evaluated, as will documents in languages other than English.

In their evaluation, the judges will pay special attention to elements of *sustainability, innovation and communication*.

Timing & Results

The deadline for delivery of entries by the Member Associations to the EFCA Secretariat is **31 March 2020**.

Participants will be contacted at the **end of April/beginning of May** with the EFCA Jury's decision.



EFCA FL group

The Future Leaders network is expanding, and has developed close links with the FIDIC FL group over the last few years. The newsletter can be downloaded from the FL section of the website. A forum will be organized by and for the FLs in connection with the EFCA meetings and Conference in Istanbul in June 2020.

The FL group is supported by the EFCA Board of Directors, and we encourage you to link your national FL movement to the European network. The EFCA group can also provide support and advice in establishing a national FL group. For further details, please contact yp@efca.be, check the [YP section of the website](#) and join the "Young Professionals within EFCA" group on [LinkedIn](#).

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Kevin Rudden'.

Kevin Rudden
EFCA President